

**Spices Board**  
**(Ministry of Commerce & Industry, Govt. of India)**  
**Quality Evaluation Laboratory**  
**Sector A-7, Plot No.5, Narela,**  
**Delhi – 110 040**

**Walk in interview for Selection of Management trainees for Signature stall of the  
Board at Lulu mall, Cochin**

- Educational Qualification : M.B.A (Marketing) with First Class or 60 % marks
- Eligibility : Those who have completed their course of study during  
the academic year not earlier than 2009-10
- Tenure : Two years
- Stipend : Rs.12000/-
- Leave Eligibility : One day per month
- Date & time of interview : 05/09/2013, 10.00 AM
- Venue of Interview : Spices Board, NH Bypass Road, Palarivattom, Cochin - 682025

Eligible candidates may appear for the interview along with resume, recent passport size photograph, original certificates and one set of attested copies of certificates for proof of age, educational qualification and experience, if any on the prescribed date in the office.

Date : 29<sup>th</sup> August 2013

SECRETARY

## Format for executing agreement by 'Management Trainee':

I, .....(Name) aged ... years .....(S/o / D/o) .....  
(Permanent Address) executed this agreement in favor of Spices Board.

Whereas I am also aware that my training at Spices Board does not in any way confer any right or claims for further employment at Spices Board.

Whereas I,.....(Name) agree to faithfully undergo training at the Signature stall of the Board in.....(place) for a period of two years commencing from .....(Date of Joining) in the following terms and conditions:

1. Duration of the training is two years i.e. up to..... However, the initial period of training shall be upto .....(one year) and extension of the training for the remaining period shall be based on review of performance. The training shall stand terminated on completion of the tenure, without the need for a separate termination order.
2. The Trainee shall have to attend the office six days in a week from 10.00 am to 4.30pm or 4.30pm to 10.30pm at a stipend of Rs.12000/- per month.
3. If the Board is not satisfied with the performance of the Trainee, the Board reserves the right to terminate the training without any advance notice.
4. She/He shall not leave the Board during and/or in the middle of the training period. However, if she/he intends to do so, she/he shall give one month's notice/stipend to the Board. However, training certificate will be issued only on completion of the tenure of the training.
5. The Trainee will be eligible for one day leave of absence per month during the period of training. For availing additional leave, pro-rata deduction will be made from the monthly stipend.
6. She/He has to undergo training in the Retail & sales management, marketing communications.
7. Her/His selection as 'Management trainee' is subject to meeting the eligibility criteria of Marks and production of M.B.A Degree Certificate within two months or on announcement of results whichever is earlier. If she/he fails to do so, her/his training will be terminated. Monthly stipend will be paid only after production of M.B.A Degree Certificate or Mark list.
8. The trainee shall submit consolidated report on training received, once in three months as soft copy on experiments/analysis done, for evaluation.

Signed and delivered by

Trainee Name & Address:

Signature :

Date :

In the presence of : 1.

2.